



TRI-COUNTY COMMUNITY CORRECTIONS
816 MARIN AVENUE, SUITE 110
CROOKSTON MN 56716



TCCC POSITION GRADES - 2026

<u>Position</u>	<u>Grade</u>	<u>Position</u>	<u>Grade</u>
ABE Program Manager	7	Correctional Sergeant	5
Administrative Accountant	6	Deputy Chief Probation Officer	9
Administrative Assistant	4	Deputy Director	11
Assistant Jail Administrator	8	Executive Director	12
Associate Accountant	4	Jail Administrator	10
Associate Agent	3	Juvenile Custody Officer	2
Career Agent	8	Para-Professional – ABE	1
Caseworker – RRVJC	5	Probation Agent	5
Chief Probation Officer	10	Program Coordinator	6
Clerk II	1	Program Director – RRVJC	9
Clerk III	3	Senior Agent	6
Correctional Case Aide	3	STS Crew Leader	4
Correctional Corporal	4	SUD Project Coordinator	5
Corrections Officer	3	Transition Agent	5

WAGES & STEP PERCENTAGES

	4.00%	4.00%	4.00%	4.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Grade	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
1	22.23	23.12	24.05	25.01	26.01	26.79	27.59	28.42	29.27	30.15	31.06
2	23.57	24.51	25.49	26.51	27.57	28.40	29.25	30.13	31.03	31.96	32.92
3	24.98	25.98	27.02	28.10	29.22	30.10	31.00	31.93	32.89	33.88	34.89
4	26.98	28.06	29.18	30.35	31.56	32.51	33.48	34.49	35.52	36.59	37.69
5	29.14	30.30	31.51	32.78	34.09	35.11	36.16	37.25	38.36	39.52	40.70
6	31.47	32.73	34.04	35.40	36.81	37.92	39.06	40.23	41.43	42.68	43.96
7	33.99	35.35	36.76	38.23	39.76	40.95	42.18	43.45	44.75	46.09	47.47
8	36.70	38.17	39.70	41.29	42.94	44.23	45.55	46.92	48.33	49.78	51.27
9	39.64	41.23	42.88	44.59	46.37	47.77	49.20	50.67	52.19	53.76	55.37
10	42.81	44.52	46.31	48.16	50.08	51.59	53.13	54.73	56.37	58.06	59.80
11	46.24	48.09	50.01	52.01	54.09	55.71	57.39	59.11	60.88	62.71	64.59
12	49.94	51.93	54.01	56.17	58.42	60.17	61.98	63.84	65.75	67.72	69.75